



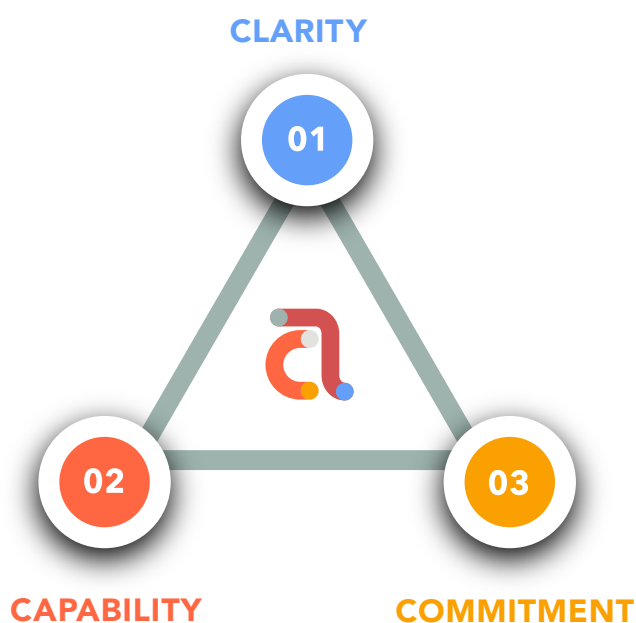
# ACCOUNTABILITY COMPASS

**Lack of accountability isn't a personality flaw - it's usually a signal that something upstream is broken.**

When someone drops the ball or under-delivers, most leaders default to the same assumptions: they're distracted, incompetent or don't care enough. In reality, performance failures are almost always symptoms of unclear expectations, capability gaps, or wavering commitment.

The Accountability Compass is a practical tool that **diagnoses the root of underperformance**. It zeroes in on three critical levers - Clarity, Capability and Commitment - helping you move beyond frustration, toward **precise and purposeful action**.

**The Compass evaluates accountability across three domains:**



## 01 CLARITY

*Do they know exactly what they're being asked to do, what success looks like and why it matters?*

## 02 CAPABILITY

*Do they have the skills, knowledge, resources, support and experience to succeed at this task or role?*

## 03 COMMITMENT

*Are they truly bought into this, and motivated to follow through when challenges arise?*

Diagnose the real drivers of performance issues and move from frustration to focus, from assumptions to action, and from intention to impact.



**Book a call to explore how we might work together.**

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